

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
October 10, 2022**

The Field Local School District Board of Education held its Regular Meeting on Monday, October 10, 2022 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

**Pledge of Allegiance
Silent Meditation
Roll Call**

Steve Calcei-Yes, Larry Stewart-Yes, Ethan Miller-Yes, William Evans-Yes, Randy Porter-Absent

Student Representative Rowen Smith-Yes

Member Miller moved, seconded by Member Evans that the Field Local Board of Education approve the minutes from the September 12, 2022, regular meeting. **22-0066**
Roll Call: Miller-Yes, Evans-Yes, Calcei-Yes, Stewart-Yes, Porter-Absent.
Vice-President declared the motion carried

Member Stewart moved, seconded by Member Miller that the Field Local Board of Education adopt the following agenda for the October 10, 2022, regular meeting. **22-0067**
Roll Call: Stewart-Yes, Miller-Yes, Evans-Yes, Calcei-Yes, Porter-Absent.
Vice-President declared the motion carried

Student Representative Report -Athletics: The football team is currently 4-4 and this Friday is their senior night against Norton. The boys soccer team has a record of 13-2-2. They have an away game tomorrow against Cloverleaf. The girls soccer team has a record of 5-7-3. Their next game is away tomorrow at Streetsboro. The volleyball team has a record of 5-9. They have a game today against Minerva. Cross country team has their league meet this Thursday. /Clubs: the fall play is now casted and in its preparation phase. /NHS will be hosting a senior-to-senior lunch on the 13th of this month. They are also hosting a blood drive on the 28th.

Superintendent's Report - Mr. Heflinger commented that after the tragic accident that happened a couple of weeks ago and while it was an awful time that none of us want to ever go through again, I just want to say how proud I was of our staff. People in the buildings came together and reached out to support the family, one another, and our students. The Monday after the accident, we really had more guidance help than we could have asked for from our neighboring districts in both Summit and Portage County. It made me feel very proud the way people pulled together.

Legislative Liaison Report - Mr. Stewart commented on how people still call him about the Title IX issue which puts woman's sports on a level playing field with men's sports for not only sports but scholarships. On October 12th, there is going to be testimony in Columbus from educators who are concerned and feel that it is being used for political reasons. Nationally, there have been 235,816 comments on what is happening with this Title IX situation.

Recognition of visitors

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

Member Stewart moved, seconded by Member Evans that the Field Local Board of Education approve the Superintendent consent agenda as presented. **22-0068**

Mr. Heflinger stated that the Washington DC trip is being modified to spend the night since the cost difference is not significant. / The Safety Grant is for \$200,000.00 awarded from the State which will be used to enhance and add to the security cameras in the district.

*Roll Call: Stewart-Yes, Evans-Yes, Calcei-Yes, Miller-Yes, Porter-Absent.
Vice-President declared the motion carried*

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background checks:

Certified Employment

1. Tami Rhoades, Home Instructor for the 2022-2023 school year.

Classified Employment

1. Beth Eisele, 4.5 Hr. Cook/Cashier at Brimfield Elementary effective September 27, 2022, for the remaining 164 days of the 2022-2023 school year. Rate of pay per Negotiated Agreement.
2. Brenton Sears, 3 Hr. Custodial/Cleaner at Suffield Elementary effective September 15, 2022. Rate of pay per Negotiated Agreement.
3. Manuel Dowdle, 3 Hr. Custodial/Cleaner at the Middle School effective September 26, 2022, for the remaining 164 days of the 2022-2023 school year. Rate of pay per Negotiated Agreement.
4. Kimberly Confer, 4.5 Hr. Playground Monitor at Suffield Elementary effective October 5, 2022, for the remaining 157 days of the 2022-2023 school year. Rate of pay per Negotiated Agreement.

Classified Substitute Employment

Cortney Smith Dana Tingler (effective 9/26/22)

- **Volunteers** – The Superintendent recommends that the Field Local Board of Education approve the following athletic volunteers for the 2022-2023 school year.

1. Ellen Arena, Scorekeeper
2. Brian Cockerman, Football Video Coordinator

- **Athletic Ticket Takers** – The Superintendent recommends that the Field Local Board of Education employ the following ticket taker for the 2022-2023 school year.

Jodi Sollers

- **Resignations/Transfers**– The Superintendent recommends that the Field Local Board of Education accept the resignations/transfers of the following:

1. Russell Shaffer, 5 Hr. Bus Driver, will transfer to 7.5 Hr. Bus Driver effective September 19, 2022.
2. Sarah Kisamore, 4.5 Hr. Playground Monitor at Suffield Elementary, will transfer to 5.5 Hr. Paraprofessional at Suffield Elementary effective September 20, 2022.

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignation of the following:
 1. Mary Hengle, Cook/Cashier at the Middle School effective October 9, 2022.

- **Field Trip – Revised Proposal** – The Superintendent recommends that the Field Local Board of Education approve the revised proposal for a 3 day/2 night trip to Washington D.C. for 8th grade students at the Middle School (5/31/23 – 6/1/23) (Exhibit S-1).

- **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve a parental leave of absence for Anthony Pulice, Teacher at Brimfield Elementary, tentatively effective October 30, 2022. Anticipated date of return will be approximately five weeks. FMLA leave and run concurrent with sick leave.

- **Board Policy** – The Superintendent recommends that the Field Local Board of Education approve the second reading of new or revised board policies for adoption:
 - 1.21 Complaints About Fellow Employees (NEW)
 - 8.11 Uniform Federal Grant Guidance
 - 8.17 Inventory and Disposal of Equipment Obtained with Federal Awards (NEW)

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2022-2023 school year.

Certified Academic

1. Chad Coler, Middle School Science Dept. Head (80%)-\$901.46
0 years experience, 1 year contract

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and has accepted the position.

Classified Athletic/Academic

1. Mariah Siedler, JV/Asst. Girls Basketball-\$4,251.00
3 years experience, 1 year contract
2. Tessa Ludwick, Freshman Girls Basketball-\$3,478.00
0 years experience, 1 year contract
3. Thomas Nader, 8th Gr. Girls Basketball-\$2,318.00
1 year experience, 1 year contract

4. Jerry Lennington, 7th Gr. Girls Basketball-\$2,318.00
0 years experience, 1 year contract
5. Megan Snyder, Asst. Director of Color Guard-\$3,246.00
5 years experience, 1 year contract

• **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:

1. Akron Children’s Hospital, amendment of School Health Services Agreement to add a medical assistant at the high school (**Exhibit S-2**).
2. Kristine Baker, Webmaster Contract Services including but not limited to website design, repairing, downloading documents, etc. Duration of contract: November 1, 2022 through October 31, 2023 (**Exhibit S-3**).
3. Advertise for sealed bids to upgrade and purchase new security cameras for the district.

Informational Items

1. The following degree changes will take effect for the 1st semester of the 2022-2023 school year:

Wendy Hackim	B+30	to	MA
Chasity Dempsey	M+15	to	M+30
Laci McIntyre	M+15	to	M+30

2. Revised supplemental contract amount for Barbara Marcello, Middle School Science Department Head due to retirement-\$257.54 (20%) of work completed.

TREASURER CONSENT AGENDA

Member Miller moved, seconded by Member Stewart that the Field Local Board of Education approve the Treasurer consent agenda items as presented. **22-0069**

Roll Call: Stewart-Yes, Evans-Yes, Calcei-Yes, Miller-Yes, Porter-Absent.

Vice-President declared the motion carried

Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:

1. Financial reports for the period ending August 31, 2022.
2. Purpose and Budget Statements for the 2022-2023 school year as presented-High School, Middle School, Brimfield Elementary and Suffield Elementary (**Exhibit T-1**).
3. Approve the following funds along with the associated revenue and expenditure accounts.
599 9023 School Safety Grant 019 9023 NEA Foundation
4. Approve the following appropriations.
599 9023 \$2,000.00 019 9023 \$4,972.00

• **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

1. Evermore Community Church, donation for the district community closet-\$500.00.

There being no further business to come before the Field Local Board of Education
Member Evans moved, seconded by Member Miller to adjourn the October 10, 2022
regular meeting.

22-0070

*Roll Call: Evans-Yes, Miller-Yes, Stewart-Yes, Calcei-Yes, Porter-Absent.
Vice-President declared the motion carried.*

The meeting was adjourned at 7:10 P.M.



Randy Porter, President



Attest: Todd Carpenter, Treasurer